

**Diversity for Community Committee/COE
Minutes for April 3, 2008 meeting**

**Diversity for Community Committee (DCC)
Meeting Minutes
April 3, 2008**

Members Present: Dr. Kimberly Staples, Dr. Kay Ann Taylor, Mr. Bobby Gomez, Dr. Marilyn Kaff, Mechelle Martinez, Kate Reed,

The meeting was called to order at 9:30 am.

Old Business/Action Items

- I. Approval of minutes: The minutes from the March 6, 2008 meeting were approved.
- II. Old Business/Action Items: None

New Business/Action Items

Announcement

Teresa Miller was elected to Academic Affairs and must resign from DCC. Jeff Zacharakis also is a representative from the same department. A replacement for Teresa will be requested from her department for their second representative.

- III. Student and Faculty Professional Development Activities:
 - A. Surveys for Tiffany Powell's presentation were distributed. Ten to eleven people were present at her brown bag and it was well received.
 - B. There was discussion about actions DCC can take to increase attendance at the brown bag presentations. The committee would like to see more undergraduate attendees. Suggestions for improved communication to increase attendance include:
 1. Mechelle will email advisors with the information and ask advisors to email their advisees.
 2. Dr. Staples will email department chairs and ask them to email/inform their faculty.
 3. Fliers for brown bags should state that undergraduate students can receive professional hours for their attendance.
 4. Staggering the days and times of the brown bags may help in increased attendance.
 - C. Dr. Staples requested that someone work with her to secure summaries and/or PowerPoint presentations from those funded by DCC who present

brown bags. These will be uploaded on the DCC web site and provide documentation for committee funding and activities.

D. The Diversity Summit is April 10, 2008

E. The Negro Leagues Baseball Museum and Jazz Museum Professional Development is April 4, 2008.

IV. Proposal Submissions for Funding:

There are no current submissions/requests for funding at this time.

V. Items for Discussion/Review:

A. The DCC web site is an ongoing process.

B. There was discussion about establishing endowment funds through DCC for graduate students of diversity. Committee individuals are charged with:

1. Determining how we will define and shape this, and the criterion
2. Creating a connection with the Foundation and Dean Holen
3. Discuss how we define diversity. The suggestion was made that we use the definition of diversity used by NCATE.
4. The goal is to support five (5) graduate students with full tuition and a research assistantship.
5. Possible contacts for more insight or possibilities for graduate students and the endowment include the McNair Program, the Graduate School, the COE foundation representative, Susan Eriksen, Dean Holen.
6. The type of endowment needs to be determined. Committee members should visit the KSU Foundation web site for information about the types and definitions of endowments. The endowment must be aligned with the mission of the College of Education, as well as the role of DCC in the college. It also was recommended that committee members consult other institutions' practices for information.

The meeting was adjourned at 10:10am.

Respectfully submitted,
Dr. Kay Ann Taylor