

Diversity for Community Committee (DCC)  
September 7, 2006  
Minutes

Members Present: Dr. Kimberly Staples, Dr. Christy Moran, Dr. Teresa Miller, Dr. Kevin Murry  
Guest Speaker: Dr. David Griffin

The meeting was called to order at 9:30 a.m. and the minutes of the May 4<sup>th</sup> meeting were read and approved.

**Old Business/Action Items:**

- A. DCC-sponsored Events  
Kelly Thacker's presentation was well received. Need to work on attendance for presentations.
- B. DCC Policy Manual  
New version is on the way
- C. DCC Proposal submission guidelines  
Copies distributed.
  1. Guidelines have been streamlined and printed.
  2. Discussion – shorter timeline for proposal review. Online reviews were discussed.  
Agreed upon a 30 day timeline
  3. Additional discussion: Proposals must benefit the COE (students, staff, or faculty).
    - Dr. Griffin: There might be times when recipient is not of the COE but their proposal will benefit the COE.
    - Dr. Staples: This is the basis on which the DCC has operated to date.
    - Dr. Griffin: There may be instances where the proposal is for global/KSU benefit to diversity. Such proposals should be considered.
    - Dr. Moran: Given this scenario, consider only a few changes to current proposal criteria.
    - Dr. Staples: Add "Diversity-related Activity" to criterion. (B4)
  4. Budget conditions for proposals:  
Dr. Murry: Should there be a "typical" or "average" range of funding for proposals?

**NEW Business/Action Items:**

- A. Dr. Griffin: After DCC makes a recommendation regarding proposals, please submit proposal and decision to Dr. Griffin for review before relaying committee decision to the applicant.
  - Also, establish a Quorum for decisions before engaging in such processes (Dr. Staples to Res.)
  - Dr. Moran: Consider rewording proposal criterion [Note]
- B. Dr. Moran & Dr. Staples will refine proposal criteria.
- C. DCC Membership: Dr. Murry will be the new Secondary Education representative to the DCC.
  - Magan Thelan will be the new UG representative. Graduate representative is not yet known.
- D. Student and faculty professional development activities: DCC has funded four such activities and these funded individuals need to present (See meeting agenda). Conflicts with SAM group to be avoided.
  - Dr. Staples: Presentations will be college-wide and may be in brown-bag format.  
Consider campus-wide.
  - Dr. Moran: Consider all presentations for Fall 2006.
- E. COE website to highlight DCC activities in the future.  
Dr. Moran: DCC presentations should be videotaped for this website (permission forms may thus be needed). The site will also house DCC proposal guidelines.

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Dr. Staples: What features/links would members like to see on DCC portion of COE website (e.g. Chihuahua).

F. COE/SAM Diversity initiatives: Dana Pettard invited to speak

Dr. Staples: Requests that DCC consider an honorarium. Speaker will share perspectives on teaching in a diverse setting.

G. Dr. Miller: Consider DCC status review as of date and consider initiatives if proposals are not submitted soon.

H. Marilyn Kaff to be asked to schedule DCC presentations and videotaping.

Meeting Adjourned.

**Next Meeting: October 5, 2006 at 9:30 a.m. in BH21** *(Please note new time)*