

Diversity for Community Committee Meeting

March 10, 2005

Minutes

Members present: Dr. David Griffin, Dr. Gerald Hanna, Dr. Marilyn Kaff, Mr. Jason Rowan, Dr. Trudy Salsberry, Dr. Kimberly Staples

1. Minutes of February 4, 2005 were approved.
2. A summary of the tabulated results of the MLK audience surveys was distributed and discussed. Items of note: Students indicated they would like more practical applications discussed (and would have liked to have seen all of the video.) The group thanked Dr. Kaff for creating and tabulating the survey.
3. Revisions to the faculty handbook will be tabled for this year to allow time for the entire college to review and determine necessary changes. Follow-up to changes should be pursued in the fall of 2005.
4. DCC celebrated the appointment of a new Assistant Dean for Diversity (Dr. Griffin) who will serve as a liaison between the dean and the DCC. Dr. Griffin will also be responsible for the oversight of the funds provided for COE initiatives related to diversity.
5. A new representative to DCC from Secondary Education will be requested, as Dr. Griffin is now a liaison to the committee and not appointed to represent his department.
6. Information regarding minority student enrollment at KSU was distributed by Mr. Rowan. Difficulty in obtaining the data in a format useful to this committee was noted. DCC suggested Mr. Rowan ask for a list of COE students only who might face difficulty due to any diversity issue. Also, it would be helpful to contact Dr. Perl to determine concerns he might see with enrollment and retention of the COE minority students.
7. The KSU Diversity Summit is scheduled for April 1. Dr. Staples will see that a notice goes out to the entire college offering free registration to anyone who is interested in attending. DCC members are encouraged to promote attendance of a wide spectrum of students and staff. Dr. Staples will also determine if attendance of COE students will count for professional hours.
8. The need to establish a more systematic approach to professional development in the COE (with respect to diversity) was noted. Discussion centered on the desire to be as inclusive as possible when defining 'diversity'. DCC noted the need to work with Dr. Griffin and Dr. Murry (chair of Standard 4/Diversity for PCC) to determine a possible model, framework, or list of standards to guide a consistent, systematic, continuing professional development plan for the DCC.

Minutes prepared by: Trudy Salsberry