

Diversity for Community Committee Meeting

February 4, 2005

Minutes

Members Present: Dr. Kimberly Staples, Dr. Gerald Hanna, and Mr. Justin Rowan

Action/Discussion Items:

1. Minutes:

The DCC minutes from the January 2005 meeting were approved.

2. Panel Presentation – MLK Observance Event:

- Dr. Staples commented each panelist (Mr. Veryl Switzer, Mrs. Linetta Hill, and Mr. Elias Garcia) received an honorarium in the amount of \$200.00.

3. Policy Manual:

- The Dean has requested to place the review of the manual on hold.

4. Multicultural Student Retention Rates:

Mr. Rowan provided information on the collection of multicultural student information, which he is currently gathering. He indicated that it has been challenging to obtain data on retention for students enrolling during May and August.

5. College-wide Professional Development Initiatives:

- Dr. Hanna presented the topic of diversity within families. Many of our (elementary) teachers operate on stereotypes of two parents:
 1. They have the same background.
 2. They are of different gender.
- We discussed the need to provide professional development to faculty related to multicultural families, when planning and implementing curricula for pre-service as well as classroom teachers. How can we raise the awareness that there are different kinds of families? For example do the handouts we use reflect a belief that families are composed of the same race?
- As we plan for the next meeting, we will think about ways to create change or increase the awareness among faculty of multicultural families.
- Dr. Staples noted that she is still waiting to receive additional information on the possibility of bringing a guest speaker from England.

Minutes were taken by Dr. K. Staples